



Name of Company Name: Supreme Green Diamond Pvt. Ltd.

Document Name: Policy Statement on ESG & Sustainability

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Policy Statement on ESG & Sustainability

The policies relating to this section are part of the Business Policies adopted by [Supreme Green Diamond Pvt. Ltd.](#) is presented below for reference:

Introduction

Supreme Green Diamond Pvt. Ltd., a leading wholesaler of high-quality charms and charm bracelets, is committed to integrating Environmental, Social, and Governance (ESG) principles into our business operations. We recognize the importance of sustainability and strive to operate in a manner that is environmentally responsible, socially equitable, and governed by high ethical standards. This policy outlines our commitment to ESG and sustainability across all aspects of our business.

Environmental Responsibility

Sustainable Sourcing:

- We are committed to sourcing our materials responsibly, ensuring that all are obtained from legitimate and sustainable sources.

Resource Efficiency:

- We aim to minimize our environmental footprint by improving resource efficiency in our operations. This includes reducing waste, conserving energy, and using water responsibly.
- We continuously seek ways to reduce our carbon footprint through energy-efficient practices and by exploring renewable energy options.

Waste Management:

- We implement waste reduction strategies, including recycling and reusing materials where possible.
- We ensure proper disposal of hazardous materials in compliance with environmental regulations.



Social Responsibility

Ethical Labor Practices:

- We are committed to upholding the highest standards of labor practices, ensuring fair wages, safe working conditions, and the right to collective bargaining for all employees.
- We strictly prohibit child labor, forced labor, and any form of human rights abuse within our operations and supply chain.

Community Engagement:

- We actively engage with the communities in which we operate, contributing to social development through initiatives such as education, healthcare, and local economic development.
- We encourage our employees to volunteer and participate in community service activities.

Diversity and Inclusion:

- We promote a diverse and inclusive workplace where all employees are treated with respect and have equal opportunities for growth and advancement.
- We are committed to eliminating discrimination based on race, gender, age, disability, religion, or sexual orientation.

Governance

Ethical Business Practices:

- We conduct our business with integrity and transparency, adhering to all applicable laws and regulations.
- We maintain a robust anti-corruption and anti-bribery policy, ensuring that all business dealings are conducted ethically.

Risk Management:

- We have established a comprehensive risk management framework to identify, assess, and mitigate risks associated with our operations, including environmental, social, and governance risks.
- We regularly review and update our risk management policies to address emerging issues and ensure continuous improvement.



Stakeholder Engagement:

- We engage with our stakeholders, including customers, suppliers, employees, and investors, to understand their concerns and expectations regarding our ESG performance.
- We are committed to transparent communication, regularly reporting on our ESG initiatives and progress.

[Supreme Green Diamond Pvt. Ltd.](#) is dedicated to operating as a responsible and sustainable business. By integrating ESG principles into our core operations, we aim to create long-term value for our stakeholders and contribute positively to society and the environment. We believe that our commitment to sustainability is essential for the success and resilience of our business and the well-being of our planet.

By,

[Supreme Green Diamond Pvt. Ltd.](#)

Date: - 01.01.2024